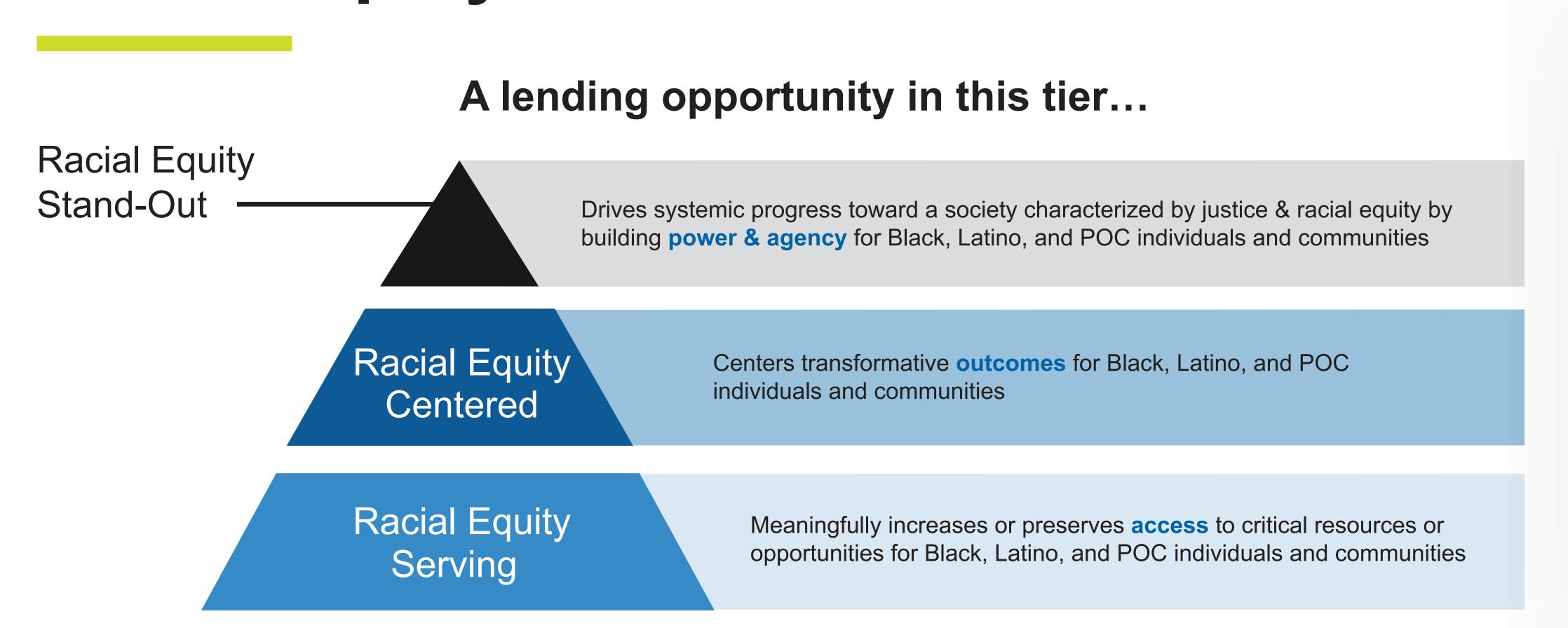
# Racial Equity & Impact Scorecard

### Racial Equity Tiers



#### LIIF's Anti-Racism Journey

Drawing from our antiracism statement, we are
not exclusively focused
on any community but are
focusing on those facing the
deepest inequities. Nationally
across LIIF's portfolio, these
communities tend to be Black
and Latino, but locally this
may differ.

Deepening
LIIF's
Commitment
to Equitable
Communities



## Impact Scorecard

Racial Equity Tier		Dimensions of Impact	
Racial Equity Stand-out	POWER & AGENCY	Power & Control	Ownership and control by Black, Latino, and leaders of color; project sponsors with demonstrated commitment to racial equity
		Community Voice & Agency	Delegated decision-making to community members intended to benefit from the project
		Systems Change	LIIF product designed to reduce structural barriers, and created structural enablers to achieve racially equitable outcomes
Racial Equity Centered	TRANSFORMATIVE <u>OUTCOMES</u>	Population Served	Individuals/families facing greater barriers to access to due to circumstances
		Location	Increased choice, displacement prevention, preservation of community assets
		Quality	High quality facility; quality services and programs that augment outcomes
		Catalytic Impact	Comprehensive community plan addressing multiple SDOH; innovative project type
Racial Equity Serving	ACCESS TO CRITICAL RESOURCES/ OPPORTUNITIES	Access	Increase/preserve access to critical resources or opportunities for Black, Latino, and other communities of color facing the deepest inequities
	ADDITIONALITY	Role for LIIF	Additionality of LIIF's capital and role in the transaction

#### Additionality / Investor Contribution

- 1. LIIF utilizes a special capital product or tool.
- 2. LIIF provides unique navigation or leadership for the transaction.
- 3. LIIF's loan is the only available financing available to move the project forward.

## Power & Agency

Power & Control

Community Voice & Agency

Leadership, Racial Equity as and staff of mission color critical

DEI business practices

Power
building
within the
community

Community decision-making

Sharing economic benefits

#### **Community Voice**

We draw on The Spectrum of Community Engagement to Ownership by Rosa Gonzalez & Facilitating Power as a framework for assessing the level of power delegated to community members, from marginalizing a community (Ignore) to creating community ownership over decisions (Defer To).

The Spectrum of Community Engagement to Ownership

